

Graduate Certificate: Criminal Justice Leadership (9 s.h.)

CJ 5010 Criminal Justice Organization & Administration 3 s.h. (Prerequisite)

The organization and management of the various criminal justice agencies throughout the United States. Includes systems of management, substance abuse as a management problem, and systems analyses and their relationships.

CJ 5100 Legal and Ethical Issues in Criminal Justice Administration 2 s.h.

An examination of the nature of the legal environment and issues that confront managers and administrators in a criminal justice agency. The course will examine the underlying legal process and issues as related to the decision functions of managers and administrators. Topics include the adjudicatory process (civil, administrative, and criminal), contract law, and other contemporary issues. Emphasis is given to the operation of our legal system, including an examination of employment problems including discrimination, administrative agencies, civil liability, and vicarious liability issues. The course will also emphasize the ethical administration and application of authority to both internal and external entities.

CJ 5200 Labor Law Issues in Criminal Justice Management 2 s.h.

Examination of various labor law issues as they relate to law enforcement/criminal justice management. Focus on public sector labor relations, specifically the Public Employment Relations Act (PERA), with some historical references to general labor laws on a national level, i.e., National Labor Relations Act. The course will also include applicable arbitration decisions.

CJ 5300 Advanced Criminal Justice Administration 3 s.h.

An examination of the functions of the police, court and corrections in the Criminal Justice System; concepts and principles of organizational structure; concepts and principles of administration and management with an emphasis on budgets, change, conflict, strategy, and evolution.

CJ 5400 Criminal Justice Operations and Programs in the 21st Century 2 s.h.

Review of contemporary policy issues, programs, and strategies. Assessment of reform measures, and accountability mechanisms. Detailed analysis of present practices within each criminal justice component and investigation of what may be changed in the future.